

RECORD OF PROCEEDINGS

Minutes of Bowling Green Board of Education Special Meeting

Held Administration Office July 2 2015

Bowling Green Board of Education
Bowling Green, Ohio
Special Meeting
July 2, 2015

The special meeting of the Bowling Green Board of Education was called to order by President Hakel at 4:30 p.m. at the Administration Office, 137 Clough St. Bowling Green, Ohio.

Roll Call: Present: Hakel, Scholl, Walker
Absent: Cernkovich, Whipple

President Hakel welcomed Superintendent Francis Scruci to his first meeting.

10638 It was moved by Walker, seconded by Scholl to approve personnel as recommended by the Superintendent.

CERTIFICATED:

Resignation

Nicholas Latta -- Secondary Science -- effective August 14, 2015
Brian Trainor -- Secondary Mathematics -- effective July 2, 2015
(rescind previously accepted 2015-2016 position)

Employment for 2015-2016

(tentative salary placement pending completion of all required certification and documentation)

Lindsey Wagner -- Elementary Guidance Counselor -- MA / Level 2
Marshal Headley -- Secondary Science -- MA / Level 10

Contract Adjustment for 2015-2016 School Year

Jodi Paridon From: District Intervention Specialist (5/8)
To: Elementary Intervention Specialist (Full Time)

Summer Training Sessions for IEP Anywhere (All Intervention Specialists, SLP's & Guidance Counselors)
(To be paid from Title IIA funds (One ½ day on August 10, 2015 at \$50.00 each ½ day)

Summer Training Sessions for ProgressBook (All faculty who use a grade book), to be paid from Title IIA funds (One ½ day on one of three offerings August 10, 11 & 12, 2015 at \$50.00 each ½ day)

Summer Training Sessions for ProgressBook trainers, to be paid from Title IIA funds. Up to 5 days (In July & August for train the trainer session preparation & training for sessions above at \$50.00 each ½ day):

Jodi Anderson	Hans Glandorff	Kimberly Stevens
Paul Reinhart	Bob Marzola	Shannon Kellough
Carrie Crawford	Britney Bennett	Jennine Niekamp
Kisha Nichols		

Summer Work for Ag Program

Stephanie Conway -- 11 days at \$289.00 per day

Employment -- Supplemental Contracts for 2015-2016

Jeff Nichols -- Basketball Girls / Head Coach -- High School (grandfathered)
Hans Glandorff -- Basketball Girls / Asst. Coach -- High School (grandfathered)
Kyle Hackenburg -- Basketball Boys 7th Grade / Coach -- Middle School
Ashley Woiniewicz -- Cheerleading Fall & Winter / Coach -- Middle School
Joseph Hudok -- Track / Head Coach -- High School (grandfathered)
Douglas Niekamp -- Track / Asst. Coach -- High School
Brian Kopp -- Track Boys 8th Grade / Coach -- Middle School (grandfathered)
Tomas Roman -- Track Boys 7th Grade / Coach -- Middle School (grandfathered)
Kara Maxey -- Volleyball 7th Grade / Coach -- Middle School

Verification of Education/Transcript Evaluation

Erik Marschall -- Secondary Social Studies
From: BS Level 2 to BS+15 Level 2 (May 19, 2015 board meeting)

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SUPPORT PERSONNEL:

Retirement

Robert Searfoss Jr. -- Bus Driver

Effective September 1, 2015 (last day of work August 31, 2015)

Melissa Pennington -- Supervisor Rate effective May 21, 2015 through June 5, 2015 for assuming Head Custodian position at Conneaut Elementary (OAPSE Article 8 Section 1)

OTHER PERSONNEL:

Employment / Student Activity Contracts for 2015-2016

(occasional employees in paid/contractual positions)

Jacob Vanneman -- Basketball Girls 9th Grade / Coach -- High School (grandfathered)

Chris Dill -- Golf Boys / Coach -- High School (grandfathered)

Andrew Drumm -- Tennis Boys / Coach -- High School

Employment for 2015-2016

Jeffrey (Ryan) Albrecht -- Performing arts Center (PAC) Manager

\$32,000.00 per year with healthcare only (no dental or vision); plus one half (1/2) day of orientation on June 30, 2015 at \$50.00

Adjustment to previously approved resignation

Carmen Rowlands -- PAC Manager

Effective date adjusted from July 1, 2015 to July 2, 2015

Roll Call: Ayes: Hakel, Scholl, Walker
Nays: None Motion carried.

10639 It was moved by Scholl, seconded by Walker to approve items as requested by the Superintendent;

Master Service Agreements:

Wood County Educational Service Center acting on behalf of the Wood County Substitute Network (substitute teacher positions)

Master Service Agreement

THIS MASTER SERVICE AGREEMENT (the "Master Service Agreement") is made as of June 10th, 2015 to be effective (July 1, 2015) by and between the Governing Board of the Wood County Educational Service Center, acting on behalf of the Wood County Substitute Network (jointly as vendor, hereafter referred to as the "Company"), and Bowling Green City Schools (the "Client" and, together with the Company, the "Parties").

RECITALS

WHEREAS, the Wood County Educational Service Center and Rachel Wbxy & Associates have entered into a Partnership Agreement to establish the Wood County Substitute Network to provide various services to area school districts; and

WHEREAS, pursuant to the Partnership Agreement, the Wood County Educational Service Center is authorized to enter into service agreements on behalf of the Wood County Substitute Network for the provision of such services to client school districts; and

WHEREAS, the Client wishes to purchase certain Services, and the Company wishes to provide such Services to the Client, pursuant to and in accordance with the provisions of this Master Service Agreement and each service may be executed by the Parties pursuant to the Master Service Agreement.

NOW, THEREFORE, IN CONSIDERATION of the premises hereof, and the mutual promises and obligations herein, the Parties hereto, intending to be legally bound, hereby agree as follows:

A. Scope of Service

Recruitment

The Company will provide the Client with recruitment of school based employees for substitute certified positions as needed.

Compliance

The Company will ensure all state requirements are met and manage all records compliance for employees working for the Client and / or at the Client site(s).

Employment

The Company will provide professional employment services for substitute school employees working for the Client, and maintain responsibility for accurately tracking substitute work time, processing payroll, managing risk and paperwork associated with unemployment and worker's compensation. The Company will carry the liability insurance required for all substitute employees working for the Client and / or at the Client site(s).

Reasonable Assurance

At the end of each school year, the Company will be responsible for providing all substitute teachers a letter of reasonable assurance for work after seasonal employment. The Company

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will solicit a letter of intent from each substitute teacher to identify their interest and intent in returning for substitute assignments the following school year. The Company will audit each substitute teacher personnel file and require all licensure requirements be updated before returning for assignment the following school year.

Scheduling and Aesop Administration

The Company will provide the scheduling of substitute employees as needed, in the absence of a Client employee or other regular staff member of the Client. The Company will serve as Aesop Administrator for the Client, and the Client will experience and have full use of the Aesop system and all features. The Client will maintain the contract with Aesop for use of their software if the Client does not wish to manage their own vendor contract.

Training

The Company believes that better preparation, training and development produces higher quality educators in the classroom. The Company holds Teacher preparation as a high priority and takes responsibility to ensure each substitute teacher recruited by the Company will be provided training through Public School Works. The Company will require all non-educators to have additional training for best practices in classroom preparedness.

The Company will ensure training deadlines for substitutes have been met within three months of employment in the Client worksite(s).

The Company will conduct new hire orientations for all new substitutes hired to work at the Client worksite(s). Orientations will be designed to include the Client information and policies, as well as Company specific information.

Payroll Administration and Retirement

The Company will provide payroll services for all employees assigned to the Client worksite(s). The Company is responsible for ensuring all taxes, unemployment burden, worker's compensation burden and liability insurances are fully covered for each person employed by the Company. The Company will manage the deduction for State Teaching Retirement System (STRS), and provide the employee retirement deductions for STRS, along with the state required reporting. STRS payments will be submitted immediately following each payroll. The Company will provide the Client with the necessary payroll reports for Client records. The Company will be responsible for the 1.4% Board retirement contribution for payment to the appropriate retirement system STRS.

B. Patient Protection and the Affordable Care Act

The Company will be responsible for managing the Administrative burden of the Affordable Care Act for all substitute employees working for in the Client work sites. This includes Administration, Reporting, and Governmental Agency Interface, tracking critical real time data needed to manage potential costs, and assuming accountability for regulatory compliance. The Client will not experience any cost associated with substitute employees working throughout a 185 day school year, unless approved by the Client prior to substitutes meeting requirements.

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C. Supervision and Safety

The Client will provide the primary Workplace Security and Supervision, including on-site work performance and productivity of all employees provided by the Company. The Company will reinforce any Client policy as requested, and will enforce all policies set forth by the Company. The Company does not accept responsibility for any property loss or damage that may be caused by the deliberate acts or omissions of the employees provided.

The Client agrees to use the Company's employees only to perform the duties for the specific position for which they were assigned and agrees that duties will not be altered or expanded in any way without the prior written consent of the Company.

The Client is solely responsible for compliance to all applicable health and safety laws, including any pertinent OSHA and/or FDA regulations and requirements. The Client will communicate to the Company employees all hazards in the workplace, provide any training or equipment which may be required or normal and customary in its business, and will take due care to protect employees from exposure to any hazardous conditions or materials.

D. Equal Opportunity Employer

The Parties agree that they are Equal Opportunity Employers and do not discriminate based on an employee's race, color, sex, age, religion, national origin, mental or physical disability, ancestry, military discharge status, sexual orientation, marital status, source of income, parental status, housing status, or other protected status, in accordance with applicable federal and state law.

E. Service Fees

The applicable fees for each Service delivered pursuant to the Agreement (together with the Additional Fees, if any, the "Service Fees") shall be set forth in the following cost structure:

The Company agrees to provide professional Human Resource services specific to recruiting, qualifying, scheduling, training and development, hiring, payroll and risk management as outlined in (A), by the following rates:

<u>Substitute Teacher positions</u>	<u>Corresponding Bill Rate</u>
<u>Pay rate</u>	
\$80.00/day	\$103.04/day

The Company will track consecutive and accumulated day increases as required by the Client, and process payrolls according to the Client pay scale.

F. Payment Terms

All invoices issued by the Company shall be due and payable within 15 calendar days of the invoice date. The Client agrees to pay the Company by the Price Structure outlined herein.

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G. Confidential Information

Each Party agrees to use the other Party's Confidential Information solely for the purposes of carrying out its obligations under this Agreement, and to refrain from disclosing that Confidential Information to any third-party, unless and to the extent: (a) any disclosure is necessary or appropriate in connection with the performance of its obligations or exercise of its rights under this Agreement; (b) any disclosure is required by applicable law including public records law (O.R.C. §149.43, *et seq.*) or open meetings law (O.R.C. §121.22, *et seq.*); provided that, if practicable, the party required to make such disclosure uses reasonable efforts to give the party to whom the relevant Confidential Information relates reasonable advance notice thereof (i.e., so as to afford that party an opportunity to intervene and seek an order or other appropriate relief for the protection of its Confidential Information from any unauthorized use or disclosure) and the Confidential Information is only disclosed to the extent required by law; (c) any disclosure is made with the consent of the disclosing party; or (d) to employees, consultants or agents to whom disclosure is necessary to realize the benefit of this Agreement and who agree to be bound by the terms hereof.

G. Term Agreement

The initial term of this Agreement shall be July 1, 2013 – June 30, 2016 (the "Initial Term"). The Initial Term of the Agreement shall automatically be extended for additional successive periods of one year each (each, a "Renewal Term," and, together with the Initial Term, the "Term") at the conclusion of the Initial Term and each Renewal Term, unless either Party shall give written notice of termination to the other Party at least sixty (60) calendar days prior to the commencement of the applicable forthcoming Renewal Term; or, either party may terminate services with a sixty (60) notice.

IN WITNESS WHEREOF, the Parties have caused this Master Service Agreement (four total pages) to be executed by a duly authorized representative thereof, respectively, as of the Effective Date.

Prepared and Agreed by:
Governing Board of the Wood County Educational Service Center,
acting on behalf of the

Wood County Substitute Network

By: _____
Print name: _____
Title: _____

Acknowledged and Agreed by:

Bowling Green City Schools
By: _____
Print name: _____
Title: _____

Bowling Green City Schools

By: _____
Print name: _____
Title: _____

People 2.0, Inc. and Rachel Wixey & Associates, Inc. (paraprofessionals & classified substitute positions)

Master Service Agreement

THIS MASTER SERVICE AGREEMENT (the "Master Service Agreement") is made as of June 15, 2015 to be effective July 1, 2015 by and between People 2.0, Inc. and Rachel Wixey & Associates, Inc. an Ohio corporation (jointly as vendor, hereafter referred to as the "Company"), and Bowling Green City Schools (the "Client" and, together with the Company, the "Parties").

RECITALS

WHEREAS, People 2.0, Inc., and Rachel Wixey & Associates, Inc., have signed a binding legal agreement authorizing Rachel Wixey & Associates, Inc., to act as People 2.0's licensed Affiliate with offices in the Toledo area, in all staffing and personnel-related services.

WHEREAS, the Company provides personnel-related, recruitment, staffing, scheduling and employment and payroll services, for private and public school systems in Ohio, including Wood County, (together, the "Services"); and

WHEREAS, the Client wishes to purchase certain Services, and the Company wishes to provide such Services to the Client, pursuant to and in accordance with the provisions of this Master Service Agreement and each service may be executed by the Parties/pursuant to the Master Service Agreement.

NOW, THEREFORE, IN CONSIDERATION of the premises hereof, and the mutual promises and obligations herein, the Parties hereto, intending to be legally bound, hereby agree as follows:

A. Scope of Service

The Company will provide the Client with recruitment and employment of school based employees for Paraprofessional and substitute classified positions as needed. Recruiting initiatives will include promoting the district and the opportunity for employment by using media outlets, online postings, leveraging relationships with state wide Colleges and Universities, candidate pools from other Company districts, and other traditional and non-traditional methods.

The Company will ensure all state requirements are met and manage all records compliance for employees working for the Client and / or at the Client site(s).

The Company will provide the Client with employer/payroll services for school based employees for special education classrooms, and other school based positions as needed. The Company will address employees referred by the Client and ensure all state requirements are met for employees working for the Client and / or at the Client site.

ATTENTION: This correspondence, including any attachments, is sent by Rachel Wixey & Associates and may contain CONFIDENTIAL INFORMATION. Therefore, this correspondence may not be a public record subject to disclosure under Ohio law. Prior to disclosing any information contained in this correspondence to any third-party, you must indicate the intended disclosure directly to Rachel Wixey at Rachel Wixey Associates.

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The Company will maintain responsibility for risk management associated with unemployment and worker's compensation for school based employees working on the Company's payroll for the Client.

B. Supervision and Safety

The Client will provide the primary Workplace Security and Supervision, including on-site work performance and productivity of all employees provided by the Company. The Company will reinforce any Client policy as requested, and will enforce all policies set forth by the Company. The Company does not accept responsibility for any property loss or damage that may be caused by the negligent or deliberate acts or omissions of the employees provided.

Client agrees to use the Company's employees only to perform the duties for the specific position for which they were assigned and agrees that duties will not be altered or expanded in any way without the prior written consent of the Company.

Client is solely responsible for compliance to all applicable health and safety laws, including any pertinent OSHA and/or FDA regulations and requirements. Client will communicate to the Company employees all hazards in the workplace, provide any training or equipment which may be required or normal and customary in its business, and will take due care to protect employees from exposure to any hazardous conditions or materials.

C. Training

The Company holds employee training as a high priority and takes responsibility to ensure each school employee working for the Client will be provided training in the following:

- Blood Borne Pathogens
- Child Abuse Prevention and Awareness
- Bullying Prevention
 - o A more comprehensive training plan built and administered by the Company at the request of the Client (through Public School Works), specific to the position types addressed in this Agreement

The Company will ensure training deadlines training school employees have been met within three months of employment in the Client worksite(s).

D. Payroll Administration and Retirement

The Company will provide payroll services for all Company employees. The Company is responsible for ensuring all state taxes, unemployment burden and worker's compensation burden are fully covered for each person employed by the Company. The Company will manage the deduction for State Teaching Retirement System (STRS) and/or School Employee Retirement System (SERS), and provide to the respective retirement system with the state required

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reporting. The Company will provide the Client with the necessary reporting to calculate the 1.4% contribution from the Board of Education. The Client Board of Education is responsible for the necessary 1.4% contribution, and agrees to pay this portion of the retirement to the retirement system.

E. Equal Opportunity Employer

The Parties agree that they are Equal Opportunity Employers and do not discriminate based on an employee's race, color, sex, age, religion, national origin, mental or physical disability, ancestry, military discharge status, sexual orientation, marital status, source of income, parental status, housing status, or other protected status, in accordance with applicable federal and state law.

F. Service Fees

The applicable fees for each Service delivered pursuant to the Agreement (together with the Additional Fees, if any, the "Service Fees") shall be set forth in the following cost structure:

The Company agrees to provide employment / payroll services, retirement reporting, training and account management for the services described in (A), (C) and (D) for classified positions, by the following rates:

i. Paraprofessional pay scale

Years	Env Rate	BMI Rate
0	\$9.49/hour	\$11.86/hour
1	\$9.73/hour	\$12.16/hour
2	\$10.00/hour	\$12.46/hour
3	\$10.22/hour	\$12.56/hour
4	\$10.49/hour	\$12.78/hour
5	\$10.77/hour	\$13.11/hour
6	\$11.05/hour	\$13.45/hour
7	\$11.36/hour	\$13.82/hour
8	\$11.67/hour	\$14.19/hour
9	\$11.99/hour	\$14.58/hour
10	\$12.33/hour	\$14.99/hour
11	\$12.64/hour	\$15.36/hour
12	\$12.95/hour	\$15.73/hour
13	\$13.26/hour	\$16.10/hour
14	\$13.57/hour	\$16.47/hour
15	\$13.88/hour	\$16.85/hour

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II. Substitute Classified pay scale

Position	Pay rate	Bill rate
Secretary	\$9.00/hour	\$11.17/hour
Food Service	\$8.10/hour	\$10.32/hour
Monitor	\$8.10/hour	\$10.32/hour
Custodian	\$8.19/hour	\$10.39/hour

G. Terms

All invoices issued by the Company shall be due and payable on or prior to the date that is within 15 calendar days following the date of such invoice. The Client agrees to pay the Company the Price Structure outlined herein (F.).

H. Confidential Information

Each Party agrees to use the other Party's Confidential Information solely for the purposes of carrying out its obligations under this Agreement, and to refrain from disclosing that Confidential Information to any third-party, unless and to the extent: (a) any disclosure is necessary or appropriate in connection with the performance of its obligations or exercise of its rights under this Agreement; (b) any disclosure is required by applicable law; provided that the party required to make such disclosure uses reasonable efforts to give the party to whom the relevant Confidential Information relates reasonable advance notice thereof (i.e., so as to afford that party an opportunity to intervene and seek an order or other appropriate relief for the protection of its Confidential Information from any unauthorized use or disclosure) and the Confidential Information is only disclosed to the extent required by law; (c) any disclosure is made with the consent of the disclosing party; or (d) to employees, consultants or agents to whom disclosure is necessary to realize the benefit of this Agreement and who agree to be bound by the terms hereof.

I. Term Agreement

Unless the Agreement is sooner terminated as permitted herein, the initial term of this Agreement shall one year (the "initial Term"). The initial Term of the Agreement may automatically be extended for additional successive periods of one year each (each, a "Renewal Term," and, together with the initial Term, the "Term") at the conclusion of the initial Term and each Renewal Term, unless either Party shall give written notice of termination to the other Party at least sixty calendar days prior to the commencement of the applicable forthcoming Renewal Term.

ATTENTION: This correspondence, including any attachments, is sent by Rachel Wixey & Associates and may contain CONFIDENTIAL INFORMATION. Therefore, this correspondence may not be a public record subject to disclosure under Ohio law. Prior to disclosing any information contained in this correspondence to any third-party, you must indicate the intended disclosure directly to Rachel Wixey at Rachel Wixey Associates.

IN WITNESS WHEREOF, the Parties have caused this Master Service Agreement (four total pages) to be executed by a duly authorized representative thereof, respectively, as of the Effective Date.

Rachel Wixey & Associates, Inc.

By: _____
Name:
Title:

ACKNOWLEDGED AND ACCEPTED:

Bowling Green City Schools

By: _____
Name:
Title:

Bowling Green City Schools

By: _____
Name:
Title:

A Resolution of Intent to Participate in the School Building Assistance Expedited Local Partnership Program (ELPP) in conjunction with the Ohio Facilities Construction Commission (OFCC).



WHEREAS, the Bowling Green City School District intends to participate in the School Building Assistance Expedited Local Partnership Program as outlined in S.B. 272, and

WHEREAS the Bowling Green City School District is planning to expend local resources to achieve a separate and distinct part of an overall master plan of the school district facility needs, as prepared in conjunction with the Ohio School Facilities Commission, that is either new construction or major repairs, and

WHEREAS the Bowling Green City School District intends to move forward with a ballot issue or to apply other local resources in month, year, and acknowledges this date may not be sooner than twelve (12) months following the date of this resolution.

THEREFORE, BE IT RESOLVED that the Bowling Green City Schools Board of Education, declares its intention to participate in the School Building Assistance Expedited Local Partnership Program and will submit this resolution to the Commission within ten days of its adoption.

Dated this 2nd day of July, 2015.

President, Board of Education

Treasurer, Board of Education

Superintendent of Schools

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Roll Call: Ayes: Hakei, Scholl, Walker
 Nays: None Motion carried.

10640 It was moved by Scholl, seconded by Walker to adjourn at 4:41 p.m.

Roll Call: Ayes: Scholl, Walker, Hakei
 Nays: None Motion carried.

President

Attest: _____
Treasurer

RECORD OF PROCEEDINGS

Minutes of Bowling Green Board of Education Regular Meeting

Held Performing Arts Center July 21 20 15

Bowling Green Board of Education
Bowling Green, Ohio
Regular Meeting
July 21, 2015

The regular meeting of the Bowling Green Board of Education was called to order by President Hakel at 5:00 p.m. in the lobby of the Performing Arts Center.

Roll Call: Present: Cernkovich, Hakel, Scholl, Walker, Whipple
Absent: None

The Superintendent's Report was presented.

10641 It was moved by Walker, seconded by Scholl to approve the minutes of the special meetings of June 3 and June 22, 2015 and the regular meeting of June 16, 2015.

Roll Call: Ayes: Walker, Whipple, Cernkovich, Hakel, Scholl
Nays: None Motion carried.

10642 It was moved by Cernkovich, seconded by Walker to approve the listing of expenditures and investments made June 1 through 30, 2015, "then and now" payments and the Treasurer's monthly report.

Section 5705.41 (D) requires that payment not be made for bills unless a purchase order was signed by the Treasurer in advance of the bill being incurred. Sometimes goods or services are received by the school district for which a purchase order was not written in advance for a variety of reasons. If these bills exceed \$3,000, the law requires the Board of Education to approve payment if the Treasurer certifies the availability of funds at the time the expenditure was incurred. (paraphrased)					
The following obligations were incurred prior to certification of the fiscal officer and are authorized as required by the Board of Education:					
Meeting date	Payee	Amount	Date goods/service ordered/incurred	Date of fiscal officer certificate	Purpose of purchase
7/21/2015	Frontline Technologies	5,295.00	6/25/15 thru 6/24/16	7/2/2015	AppITrack annual fee - bill sent out 6/30 year-end timing difference
	Bricker & Eckler, LLP	4,227.46	6/1/15 thru 6/30/16	7/2/2015	bill received 7/20/15 - fy 2015 PO closed at June 30

Roll Call: Ayes: Whipple, Cernkovich, Hakel, Scholl, Walker
Nays: None Motion carried.

10643 It was moved by Cernkovich, seconded by Whipple to approve personnel as recommended by the Superintendent:

CERTIFICATED:

Resignation

Kelly Miller – School Psychologist – effective August 5, 2015

Employment for 2015-2016

(tentative salary placement pending completion of all required certification and documentation)

Emily Bechstein – Fifth Grade – BS+15 / Level 5

Nirakar Thakur – Secondary Mathematics – BA / Level 1

Employment/Supplemental Contracts for 2015-2016

Hans Glandorff – Track Girls 7th Grade – Middle School (grandfathered)

Paul Reinhart – Camp (grandfathered)

Heather Fallis – Camp (grandfathered)

Jeffrey Johnston – Camp

Robert Marzola – Camp (grandfathered)

Kevin Bosl – Camp

Jessica Swonger – Camp

Jessica Stevens – Camp

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Anne Main – Camp
Emily Mennitt – Camp
Brooke Ruiz – Camp
Jeremy Kohler – Camp
Brenda Haynes – Camp (grandfathered)
Emily Bechstein – Camp
Tyler Nye – Camp
Erin Failor – Camp
Marcy Martelli – Camp
Brittany Howard – Camp
Jodi Moyer – Camp

Contract Adjustment

Louis Piszker From: High School Football Coach 9 (FT)
To: High School Football Coach 9 – 0.667(PT)

Verification of Education/Transcript Evaluation

Nicole Bourland – Second Grade
From: BS /Level 1 To: BS+15 / Level 1 (May 19, 2015 board meeting)

2015 – 2016 Educational Advancement

Dirk Conner From: MA To: MA+15

SUPPORT PERSONNEL:

Employment / Transportation Substitutes for 2015-2016 school year

Joseph Dietrich	Martha Armstrong	Neil Kraft
Dennis Rob Riday	Eric Willman	Dale Calcamuggio
C. David Mears	Melissa Amos-James	Toby Snow
Ron Frantz	Gary Fries	Hans Glandorff

\$14.02 (regular route) - \$13.72 (field trip) – (Hours to be determined by the Director of Transportation)

Transfer/Promotion

Dennis Bower From: Transportation Substitute
To: Bus Driver

Experience Factor 4 – 85 Work Day probation – effective July 21, 2015

Nicholas Idczak-Whittaker – Inventory Control Specialist/Courier - Maintenance Worker 1
Increase weekly hours by up to 14.5 hours per week as needed – effective July 27, 2015

OTHER PERSONNEL:

Resignation - Student Activity Contracts for 2015-2016 (Occasional employees in paid/contractual positions)

Shawn Ginnan – Middle School Football Coach – Grade 8 (FT)

Adjustment - Student Activity Contract for 2015-2016 (Occasional employees in paid/contractual positions)

Brian Jackson From: High School Football Coach Grade 9
To: High School Football Assistant Coach

Employment - Student Activity Contracts for 2015-2016 (Occasional employees in paid/contractual positions)

David Hoehner – High School Basketball Grade 9 Boys Coach
Shawn Ginnan – High School Football Coach Grade 9 – 0.667 (PT)
Samuel Cardenas – High School Football Coach Grade 9 - .0667 (PT)

Volunteer Recognition for 2015 – 2016 (unpaid) (Occasional employees in paid/contractual positions)

Derick Mobus – Volunteer Assistant Football Coach – High School

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Employment

Xavier Suarez – Accompanist – High School/Middle School Choir - \$15.25/hour
Effective 2015-2016 school year/ 23 hours/week plus performances as required

Employment – Home Instruction Tutors for 2015-2016 school year - \$24.15 / hour

Jennifer Davidson	Karen Glenn	Marcie Wahba	Terri Kale
Karen Marsh	Emily Gerken	Ashley Schmeltz	Marcy Martelli
Betsy Nietz	Dee Szalejko	Marilyn Halleck	Jennifer Raftery
Jammie Vollmar	Anne Main	Nancy Jacob	Brian Stretchbery
Jenna Riepenhoff	Angie Megyesi	Abbey Urban	Abigail Starkey
Heidi Christman	Katie Burris	Christine Brancheau	Miranda Scholl
Ann Clark	Mimi Suter	Stephanie Tyson	Jodi Moyer
Brenda Haynes	Chris Dill	Alicia Shimek	Betty Dzierzak
Stacey Lucas	Anna Wetzel	Heather Potter	Danielle Carrisquillo

For special needs and others students, as needed, for the 2015-2016 school year, plus extended school year, if needed; (Hours to be determined by Executive Director of Teaching & Learning or Executive Director of Pupil Services, on a case-by-case basis.)

Employment: Thursday/Friday School Monitor for 2015-2016 (High School)

(\$60.00 per session, as needed)

Gloria Gajewicz	Ellyn Stout	Roz Herzig	Robert Schultz
Brian Kopp	Emily Gerken	Dee Szalejko	Jennifer Dever
Mary Kern	Jeff Nichols	Jody Flick	Eva Zepeda
Betty Dzierzak	Laura Dietz	Michel Bechstein	Dallas Black

Employment: Thursday/Friday School Monitor for 2015-2016 (Middle School)

(\$60.00 per session, as needed)

Michelle Feehan Patti Rish Ashley Wolniewicz

Employment for 2015-2016

Joshua James – Technology Support Technician
\$35,000 per year with Healthcare only (no Dental or Vision) – effective July 27, 2015

Remedial Tutors for 2015-2016 school year - \$24.15 per hour

Betty Dzierzak – Remedial Tutor – High School – 18.0 hours / week*
Caryn Folk – Remedial Tutor – High School – 19.5 hours / week*
Anne Ross – Remedial Tutor – Middle School – 19.5 hours / week*
Laurel Kirchner – Remedial Tutor – Middle School – 19.5 hours / week*
*plus extended hourly time, as needed and approved by building principal

CERTIFICATED PERSONNEL:

Employment / Supplemental Contract for 2015-2016

Benjamin Marshall – Middle School Football Grade 8 Coach

Roll Call: Ayes: Walker, Whipple, Cernkovich, Hakel, Scholl
 Nays: None Motion carried.

10644 It was moved by Whipple, seconded by Scholl to approve items as requested by the Superintendent:

Agreements

Acceptance of an Agreement for Vision Impaired Services and/or Orientation and Mobility between the Midwest Regional Educational Service Center and Bowling Green School District for the 2015-2016 school year for one special needs student.

Adoption of the following Preschool Curriculum for the 2015-2016 school year:
(Copies of the course of study are available for review at the Pupil Services Office.)

Creative Curriculum

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Acceptance of the 2015-2016 Student Fee Schedule listing

2015-2016 BOWLING GREEN CITY SCHOOLS FEE SCHEDULE	
High School Fees by Title	Student Price
Fahrenheit 451	13.00
Anthem - Rand	7.00
All Quiet on the Western Front	6.28
Henry V	6.60
Night (100) - Elie Wiesel	6.78
To Kill a Mockingbird	6.00
Much Ado About Nothing (Folger)	8.78
Things Fall Apart - Chinua Achebe	10.60
The Great Gatsby	13.00
Of Mice and Men	9.76
Robopocalypse	14.00
Grapes of Wrath	15.00
The Kite Runner	14.00
The Things They Carried	14.00
Macbeth (Folger)	5.60
Frankenstein	8.00
501 Spanish Verbs	15.00
High School Science & Math Materials	3.75
Goggles	1.60
Quad Notebook	1.60
High School World History	5.00
NY Times UpFront Magazine (Adults)	11.00
High School Accounting Workbook	26.50
High School English Workbook	26.50
High School Spanish Workbook	26.50
High School French Workbook	26.50
High School Art Materials	26.00
High School Music Materials	26.00
High School Physical Education Materials	26.00
High School Driver Education Materials	26.00
High School Graduation Fee	30.00
High School Parking Fee	26.00
High School Senior Graduation Fee	30.00
High School Yearbook	30.00
High School Student Activities	20.00
High School Student Council	30.00

Approval of a "Resolution Adopting a Calamity Day Alternative Make-Up Plan"

BOWLING GREEN CITY SCHOOL DISTRICT RESOLUTION ADOPTING A CALAMITY DAY ALTERNATIVE MAKE-UP PLAN

WHEREAS, the Bowling Green City Schools Board of Education desires that students have learning opportunities even when schools are closed for any of the reasons specified in section 3317.01 of the Ohio Revised Code and in excess of the number of days authorized in section 3313.48; and

WHEREAS, section 3313.88 authorizes a board of education to file an annual plan with the Ohio Department of Education provide online learning opportunities for students in lieu of attendance on such excess days;

NOW THEREFORE BE IT, AND IT IS, HEREBY RESOLVED that the Bowling Green City Schools Board of Education hereby approves the following plan and authorizes its filing with the Ohio Department of Education.

PLAN FOR ALTERNATIVE MAKE-UP OF CALAMITY DAYS

Pursuant to Ohio Revised Code section 3313.88, the Board of Education of Bowling Green City Schools hereby authorizes the following plan to allow students of the district to access and complete classroom lessons in order to complete up to three days of instruction in excess of the number of days permitted under section 3313.48 because of the closing of schools for any of the reasons specified in section 3317.01.

1. This plan is submitted, pursuant to approval of the board of education on July 22, 2015.
2. This plan includes the written consent of the teachers' employee representative as designated under division (B) of section 4117.04. Such consent is on file in the official file of the board of education and is hereby incorporated into this plan as if specifically rewritten.
3. Each classroom teacher shall develop a sufficient number of lessons for each course taught by that teacher with such lessons requiring, in the judgment of the teacher, an amount of time equal or greater than the amount of instructional time the student would receive for each day being made up in such teacher's class.
4. Teachers will update or replace such lessons as necessary throughout the school year based on the instructional progress of students.
5. As soon as practicable, after an announced school closure in excess of the number of days permitted under section 3313.48, staff members designated by the appropriate administrator shall make the designated lessons available on the district's portal or site. Each lesson shall be posted for each course that was scheduled to meet on the day of the school closing.

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6. Each student enrolled in a course for which a lesson is posted shall be granted a two-week period from the date of posting to complete the lesson. If the student does not complete the lesson within this time period, the student will receive an Incomplete or failing grade unless a reason sufficient to the teacher is provided.
7. Students without access to a computer shall be permitted to complete the posted lessons at school after the reopening of school. Students utilizing this option will be granted two weeks from the date of reopening to complete such lessons. If the student does not complete the lesson within this time period, the student will receive an Incomplete or failing grade unless a reason sufficient to the teacher is provided. The district will provide access to district computers before, during, or after the school day (provided that the equipment is available and accessible at those times) or may provide a substantially similar paper lesson in order for students to complete the assignments.

In witness thereof, we hereby affix our signatures on this _____ day of _____

Treasurer

President of the Board of Education

Acceptance of Gifts

\$ 177.00	1BookBG	Myrl DenBesten	Donation in Memory of Ivan DenBesten
\$ 323.00	1BookBG	University Women Thursday Evening Book Group	Donation in Memory of Ivan DenBesten
\$ 500.00	1BookBG	Ohioans Home Healthcare, Inc.	Donation
\$ 100.00	1BookBG	Robert Blinn	Donation
\$ 250.00	1BookBG	Glinny's Inspired Fashions	Donation
\$ 25.00	1BookBG	Peggy & Don Boren	Donation
\$ 30.00	1BookBG	Lois & James Main	Donation
\$ 400.00	1BookBG	Nathan Downey, DDS	Donation
\$ 100.00	1BookBG	El Zarape Restaurant	Donation
\$ 40.00	1BookBG	Andrew & Ashley Carrasquillo	Donation
\$ 50.00	1BookBG	The Cookie Jar and More	Donation
\$ 30.00	1BookBG	Sara & Joshua Atkinson	Donation
\$1,000.00	1BookBG	Conneaut PTO	Donation

Approval of a Request for Student Trip

Request for Student Travel during the 2015-2016 school year – BG High School Madrigals to Chicago, Illinois from March 30 through April 1, 2016. All costs will be paid through a combination of BG Community Foundation Funds, fundraisers, student-borne payments and Choir Activity Account; liability insurance via school insurance & Bob Rogers Travel (BRT) Instructor: Beth

Vaughn

Admission of foreign exchange student for the 2015-2016 school year

American Cultural Exchange Service; (Ms.) Mariam Cisse (Mali)
Host family: Arthur & Moniqua Hudson

Approval of a mandatory shut-down of all athletics Friday, July 1 through Sunday, July 10, 2016.

Approval of shuttle services via the Bowling Green State University Sigma Chi Fraternity for their 2015 Balfour Leadership Training Workshop July 30 through August 1, 2015. Drivers' wages benefits and a flat fee per bus mile traveled will be paid by Sigma Chi Fraternity.

Appoint Dr. Whipple, delegate, and Mrs. Scholl as alternate delegate to the OSBA Annual Business Meeting in November 2015.

Roll Call: Ayes: Scholl, Walker, Whipple, Cernkovich, Hakel
Nays: None Motion carried.

10645 It was moved by Scholl, seconded by Whipple to go into Executive Session for the purpose of personnel employment at 5:20 p.m.

Roll Call: Ayes: Hakel, Scholl, Walker, Whipple, Cernkovich
Nays: None Motion carried.

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10646 It was moved by Cernkovich, seconded by Whipple to return from Executive Session at 5:45 p.m.

Roll Call: Ayes: Cernkovich, Hakel, Scholl, Walker, Whipple
 Nays: None Motion carried.

10647 It was moved by Cernkovich, seconded by Scholl to adjourn at 5:46 p.m.

Roll Call: Ayes: Hakel, Scholl, Walker, Whipple, Cernkovich
 Nays: None Motion carried.

President

Attest: _____ Treasurer