

**Board Agenda + ADDENDUM**  
**Bowling Green City Board of Education**  
**Tuesday, April 21, 2015**

Open Forum 4:45 p.m.  
Meeting Place: Lobby – Performing Arts Center 5:00 p.m.  
Executive Session: (if needed) End of Meeting

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- I. Roll Call.
- II. Pledge of Allegiance. **P.A.C.E. Students**
- III. Introduction of guests and visitors.
- IV. Special Recognition

- **P.A.C.E. Enrichment Program Student Accomplishment ~ Perennial Math Competition**

- **Rookie Team; Grades 3 & 4**

Braden Knavel	Daniel Schuman	Eli Marx	Baye Highhouse
Daniel Rieske	Maci Reza	Benjamin Bates	Alexandra Parish
Cole Ash	Mahaska Stiegler	Anthony Yun	Emma Ferguson
Benjamin Burton	Jonas Kendrick	Chloe Sands	Duncan Schulz

- **Intermediate Team; Grades 5 & 6**

Ethan Chou	Abby Utz	Aaron Partin	Logan Waggy
Trevor Goff	Abbey Eiben	Julian Watkins	Lauren Goberman
Elsa Concannon			

- **Advanced Team; Grades 7 & 8**

Jordan Schuman	Eli Smith	Josiah Bates	Cyrus Koogan
Leanne Hershberger	Gabe Mott	Nathan Hart	Alex Landgraf
Manita Ojha	Julia Becker	Anita Kukeli	Leela Cromwell
Elijah Kendrick	Seyoung Ree		

Teacher Laura Weaver  
Gifted Coordinator Char Ebersole

- **Ohio Art Education Association**

**Noreen Overholt, Cindy Marso, Nikki Myers & Lloyd Triggs**

Youth Art Month (YAM) and Young People's Art Exhibits

**Brooklyn Vinsant** – Crim Grade 4 – Second Place YAM Flag Contest Winner

**Hayley Roberts** – Crim Grade 4 – Third Place YAM Graphic Contest Winner

**Hannah Britt** – Crim Grade 3 – YAM Exhibitor

**Mariah Duty** – Crim Grade 3 – YAM Exhibitor

**Emma Diegle** – Middle School Grade 7 – YAM Exhibitor

**Meagan Worthy** – High School Grade 10 – Ohio Governor's State Show Exhibitor

**Flannery Murnen** – High School Grade 12 – Ohio Governor's State Show Exhibitor

**Ashley Baden** – High School Grade 11 – Ohio Governor's State Show Exhibitor

**Micah Smith** – HS Grade 11 – Second Place Federal Junior Duck Stamp Contest Winner

**Hannah Brose** – HS Grade 11 – Second Place Federal Junior Duck Stamp Contest Winner

**Dorothy Gonzales** – HS Grade 12 – Second Place Federal Junior Duck Stamp Contest Winner

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**Tim Kleman** – HS Grade 12 – Third Place Federal Junior Duck Stamp Contest Winner & First Place Ward Foundation Carving Competition/Ohio Decoy Collectors & Carvers Association  
**Tony Reisberg** – HS Grade 11 – Second Place Ward Foundation Carving Competition/Ohio Decoy Collectors & Carvers Association  
**Rebecca Baden** – HS Grade 12 – Third Place Ward Foundation Carving Competition/Ohio Decoy Collectors & Carvers Association

Art Teachers Noreen Overholt, Cindy Marso, Nicole Myers & Lloyd Triggs

▪ **BG High School Swimming – State Championship Swimming Meet**

**Emmy Sehnann** – 2<sup>nd</sup> Place in 200 Freestyle and 5<sup>th</sup> Place in the 100 Freestyle

**Trae Gulgin** – 17<sup>th</sup> Place in 100 Backstroke and 23<sup>rd</sup> Place in 200 Individual Medley

Coaches Gary & Carolyn Layne

V. Special Presentation

**NIOT (Not In Our Town) Presentation**

Peace Poster Winners:

Bryson Winters   Andrew Shaw   Katlyn Slaughterback   Annie Kozlowski

Pastor Gary Saunders, Heather Sayler & Ray Plaza

VI. Opportunity for public to address the Board on agenda items.

VII. Instructional Reports:

Principals  
 Technology Coordinator  
 Executive Director of Pupil Services  
 Superintendent

VIII. Correction and/or approval of the minutes of the special meetings of March 5, 16 & 18, 2015 and the regular meeting of March 17, 2015.

*Exhibit 1*

It was moved by:	seconded by:
Discussion	
Treasurer's roll call:	Ayes:                      Nays:
Motion carried.	

IX. Listing of expenditures and investments made through March 01 – March 31, 2015, "then and now" payments, and the Treasurer's monthly report.

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It was moved by:	seconded by:
Discussion	
Treasurer's roll call:	Ayes:                      Nays:
Motion carried.	

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X. Personnel

It is the Superintendent's recommendation to approve personnel, as submitted:

A. Certificated Personnel

1. Non-Renewals – effective end of the 2014-2015 contracted school year

Auxiliary Service / Non Public Allocation Federal Funds Personnel

Tina Sadowski	(St. Aloysius – Remedial Tutor)
Mary Lou Szabo	(St. Aloysius + St. Louis – School Nurse)
Allison Thornton	(St. Aloysius – Intervention Specialist)
Amy Paluch	(St. Aloysius + Montessori – Speech Language Therapist)
Anne Blanchard	(St. Aloysius – Title 1 Reading Tutor)
Joyce Aumiller	(St. Louis – ASP Remedial Tutor/Intervention Specialist)
Lisa Larsen	(Montessori – Intervention Specialist)
Sherry deNijs	(BGCA – Remedial Tutor)
Michelle Davis	(BGCA – Remedial Tutor)
Margaret Malanga	(BGCA – Remedial Tutor)

2. Limited to Continuing Contract – effective 2015-2016 school year

a. Brittany Howard – School Nurse

3. Adjustment to previously approved retirement

a. Catherine Burger – Crim Elementary – Intervention Specialist  
Effective date adjusted from June 4, 2015 to July 1, 2015

4. Supplemental Contracts for 2014-2015

a. Employment (Employees in paid/contractual positions)

- 1) Megan Arnold – Producer - Musical – Index 0.0550
- 2) Jo Beth Gonzalez – Director - Musical – Index 0.0550
- 3) Beth Vaughn – Director of Vocal Music - Musical – Index 0.0550
- 4) Shawn Hudson – Director of Instr. Music - Musical – Index 0.0550

B. Support Personnel

1. Non-Renewals – effective end of the 2014-2015 contracted school year

Auxiliary Service Funds Personnel

Pamela Bowen (St. Aloysius + St. Louis – ASP Clerk)

2. Probation to Provisional

- a. Austin Luedeke – High School – Second Shift Custodian – Effective March 31, 2015
- b. Michael Ackley – Bus Driver – Effective March 25, 2015
- c. Debi Konrad – Bus Driver – Effective March 25, 2015

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- 3. Employment
    - a. Angelo Jaso – Cafeteria Monitor – Middle School  
Effective March 23, 2015; Experience Factor 3; 85 working day probation
  - 4. Adjust Leave of Absence Request
    - a. Melissa Pennington – August 7, 2015 through September 18, 2015 (instead of previously return date of August 12, 2015)  
Leave without pay
  - 5. Melissa Pennington – Supervisor Rate effective March 2, 2015 through March 23, 2015 for assuming Head Custodian position at Conneaut Elementary.  
[OAPSE Article 8 Section I]
  - 6. Anita Richard – Supervisor Rate effective April 4, 2015 through April 13, 2015 for assuming Head Custodian position at High School.  
[OAPSE Article 8 Section I]
- C. Administrative Personnel
- 1. Resignation
    - a. Gary Keller – Middle School Principal  
Effective August 1, 2015 (last day of work July 31, 2015)
  - 2. Employment
    - a. Eric Radabaugh Middle School – Principal 253 Day/Year Calendar  
August 1, 2015 – July 31, 2018 Base Salary: \$ 89,000  
(From Middle School Assistant Principal)
- D. Other Personnel
- 1. Resignation
    - a. Carmen Rowlands – PAC Manager  
Effective July 1, 2015
  - 2. Additional duties related to the spring musical “Hairspray” to be paid from the Musical Student Activity Fund:
    - a. Bob Marzola – Choreographer - \$1,200.00
    - b. Xavier Suarez – Accompanist for rehearsals and performance - \$1,375.00
  - 3. Volunteer Recognitions:
    - a. Brian Richmond – Volunteer Assistant Wrestling Coach – Middle School
  - 4. Intervention Specialist Tutor, as needed, for the 2014-2015 school year; \$23.74/hour.  
[Hours to be determined by the Executive Director of Pupil Services on a case by case basis.  
Total combined hours not to exceed 18 hours per week.]

Marissa Bandiera – Elementary

It was moved by:	seconded by:
Discussion	
Treasurer’s roll call:	Ayes:                      Nays:
Motion carried.	

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XI. Operations

A. The Treasurer requests:

1. Fiscal Year 2015 Appropriation Amendments as presented:

Fund	Amount Increase(Decrease)
018	\$ 7,200.00
401	\$52,718.22
516	\$ 680.16
572	(\$49,250.00)
587	(\$ 30.00)
590	\$ 6,067.39

B. The Superintendent requests:

1. Public Notice – Advertisement

The Bowling Green City School District is in the process of developing the 2015-2016 Title I, Title II-A Improving Teacher Quality, Title II-D Technology, and Part B-IDEA Special Education applications. Questions and suggestions concerning these applications should be directed to Todd Cramer, Executive Director of Teaching & Learning and Bob Yenrick, Executive Director of Pupil Services, 137 Clough Street, Bowling Green, Ohio 43402. A hearing regarding the above will be held at 4:30 p.m. on Tuesday, May 19, 2015, in the PAC Lobby, 540 W Poe Rd, Bowling Green, Ohio, preceding the regular Board of Education meeting.

2. Approval of a student trip request for DECA students [Penta Career Center program at BGHS] to attend the DECA International Career Development Conference on April 24 to April 29, 2015 in Orlando, Florida.

Advisor: Cara Maxey

Costs will be paid via Penta, student contributions and fundraisers.

3. Approval of a request for student travel – Madrigals to Dayton/Cincinnati, Ohio May 8 through May 9, 2015. All costs will be paid via the Choir Activity Account and student-borne payments.

Instructor: Beth Vaughn

4. First reading of new policies:

2413 Career Advising

5. Review and adoption of the following revised and replacement policies:

1530 Evaluation of Principals and Other Administrators

5114 Nonimmigrant Students and Foreign-Exchange Students

5340 Student Accidents

5350 Student Suicide

5460 Graduation Requirements

8390 Animals on District Property

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8400 School Safety

6. APPROVAL OF THE FOLLOWING AGREEMENTS:

- a. SERVICE AGREEMENT FOR ONE SPECIAL NEEDS STUDENT BETWEEN BOWLING GREEN SCHOOL DISTRICT AND BITTERSWEET INC. EFFECTIVE EXTENDED SCHOOL YEAR JUNE 1, 2015 THROUGH AUGUST 14, 2015 AND NEXT SCHOOL YEAR, AUGUST 24, 2015 THROUGH MAY 27, 2016.

*Exhibit 3*

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Ayes:	Nays:
Motion carried.		

- XII. Opportunity for Public and/or Board to present additional items.
- XIII. Executive Session
- XIV. Adjournment

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Ayes:	Nays:
Motion carried.		

\*Policy File KD - Public Participation at Board of Education Meetings.

Each person addressing the Board will give his/her name and address. If several people wish to speak, each person will be allotted three minutes until the total time of thirty (30) minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedures of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote by the majority of the Board.