

RECORD OF PROCEEDINGS

Minutes of Bowling Green Board of Education

Regular Meeting

Held Middle School Library December 15 2015

Bowling Green Board of Education
Bowling Green, Ohio
December 15, 2015

The regular meeting of the Bowling Green Board of Education was called to order by President Hakel in the Middle School Library at 5:00 p.m.

Roll Call: Present: Cernkovich, Hakel, Scholl, Walker,
Absent: Whipple

Dr. Whipple arrived at 5:02 p.m.

Special Presentation:

Dr. Judy Jackson May, NW Region Manager of the Ohio School Boards Association presented a 10 year boardmanship award to Ellen Scholl.

Showcase Presentation:

Laraine Cocke, Paws to Read Coordinator talked about the Paws to Read Program.

Dr. Yenrick introduced the Career Credit Plus Program collaboration between Woodlane, Perrysburg and Bowling Green City Schools.

10678 It was moved by Walker, seconded by Scholl to approve the minutes of the special meeting of November 2, 2015 and the regular meeting of November 17, 2015.

Roll Call: Ayes: Walker, Whipple, Cernkovich, Hakel, Scholl
Nays: None Motion carried.

10679 It was moved by Scholl, seconded by Cernkovich to approve the listing of expenditures and investments made November 1 through 30, 2015, and the Treasurer's monthly report.

Roll Call: Ayes: Scholl, Walker, Whipple, Cernkovich, Hakel
Nays: None Motion carried.

10680 It was moved by Whipple, seconded by Cernkovich to approve personnel as recommended by the Superintendent.

SUPPORT PERSONNEL:

Probation to Provisional

Kathy West – Food Service Cashier/Worker – High School – effective December 4, 2015

Resignation

Carrie Dobaczewski – Substitute Bus Driver – effective November 23, 2015

Norman Yager – Substitute Bus Driver – effective November 14, 2015

Kirsty Sayer – Playground Monitor – Crim Elementary – effective December 19, 2015

Timothy Myers – Bus Driver – effective January 1, 2016

Employment

Matthew Strobel – Teaching & Learning Secretary

Effective December 14, 2015; Experience Factor 5; 85 working day probation

Glenda Drones – Cafeteria Monitor – Middle School

Effective December 15, 2015; Experience Factor 1; 85 working day probation

Retirement

Michael Canterbury – Head Custodian – Middle School

Effective January 1, 2016 (last day of work December 31, 2015)

Transfer/Promotion

Thomas Sniadecki From: Transportation Substitute
To: Bus Driver

Experience Factor 1 – 85 work day probation – effective December 15, 2015

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ADMINISTRATIVE PERSONNEL:

Board Policy

Review and adoption of revised policy: 1510 Administrators Terms of Employment

BOARD OF EDUCATION
BOWLING GREEN CITY SCHOOL DISTRICT

ADMINISTRATION
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ADMINISTRATORS' TERMS OF EMPLOYMENT

SALARY

Each administrator's salary will be reviewed at the end of each contract year by the Superintendent.

MERIT PAY

Each year by the Board meeting following final State assessment results, the Superintendent shall determine lump sum merit payments for administrators, not to exceed three percent (3%) of the respective administrator's current base pay. The amount of merit payment shall also be added to the administrator's base pay for the following year. The Superintendent shall approve the establishment of goals.

SALARY RANGE

The entry-level salary minimums for administrative positions are as follows:

Elementary Principal (additional days as determined by Superintendent)	205 day contract	\$60,000
Secondary Principal	253 day contract	\$75,000
High School Assistant Principal	205 day contract	\$55,000
Middle School Assistant Principal	205 day contract	\$55,000
Executive Director of Teaching and Learning	253 day contract	\$80,000
Executive Director of Pupil Services	253 day contract	\$80,000
Special Needs Coordinator	205 day contract	\$70,000
Athletic Director	205 day contract	\$55,000
Director of Buildings & Grounds	260 day contract	\$45,000
Director of Transportation	260 day contract	\$45,000
Director of Food Service	212 day contract	\$30,000
Technology Coordinator	253 day contract	\$55,000
Human Resource Administrator	253 day contract	\$25,000/50,000
(full-time/prorated part-time) HVAC Technician/Administrator	260 day contract	\$46,000

In determining salary recommendations, the Superintendent shall consider the length of the work day, length of work year, and other factors as appropriate to the particular position. The Master's Degree is the minimal requirement for the District's educational administrators.

Contract Adjustment

Dawn Dazell - Human Resource Administrator From: full-time/prorated part-time
To: full-time
Effective January 1, 2016 to July 31, 2017 Base Salary: \$69,000.00

OTHER PERSONNEL:

Student Activity Contracts for 2015-2016 (Occasional employees in paid/contractual positions)

Employment

Gary Layne - Swimming Head Coach - High School
Stephen Etzel - Bowling Assistant Coach - High School

Resignation

Chris Dill - Golf Head Coach/Boys - High School - effective October 16, 2015

Volunteer Recognitions (Unpaid)

Billy Sheak - High School & Middle School Band Volunteer
Aaron Gilbert - High School & Middle School Band Volunteer
Brenda Dolehanty - High School & Middle School Band Volunteer
Kelly Wiehl - High School & Middle School Band Volunteer
Alexis Davis - High School & Middle School Band Volunteer
Brett Welly - High School & Middle School Band Volunteer
Parker Holben - High School & Middle School Band Volunteer
Zane Aleman - High School & Middle School Band Volunteer
Zach Karpuszka - High School & Middle School Band Volunteer
Kirk Cowan - Volunteer Basketball Assistant Coach Boys - High School
Kirk Maxey - Volunteer Hockey Assistant Coach - High School
Meredith Taylor - Volunteer Basketball Assistant Coach Girls - High School

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Employment

Francis Yun - Accompanist - High School/Middle School Choir
Effective December 14, 2015; 23 hours per week plus performances as required; \$15.00 per hour

Roll Call: Ayes: Hakel, Scholl, Walker, Whipple, Cernkovich
Nays: None Motion carried.

10681 It was moved by Scholl, seconded by Whipple to approve items as requested:

By the Treasurer

Fiscal Year 2016 Appropriation Amendments as presented:

Table with 3 columns: Fund, Func, Amount Increase(Decrease). Row 1: 001, 7xxx, \$25,000.00

By the Superintendent

Authorization for annual sponsorship of the WC Prosecuting Attorney's Office Youth Services and Programs 2016 Wood County Youth Olympics in the amount of \$300.00.

Contract for Students with Disabilities for the 2016-2016 school year with:

- Oregon City Schools for one special needs student
Eastwood Local Schools for one special needs student

Renewal of Ohio School Boards Association Annual Membership, payment of dues and Legal Assistance Fund Consultant Service Contract effective January 1, 2016 through December 31, 2016.

Acceptance of Gifts:

Table with 4 columns: Amount, Description, Recipient, Type. Includes items like \$300.00 BG Orchestra, \$ 50.00 BG Orchestra, 30 Books, Selmer Alto Saxophone.

Approval of a Request for Student Travel during the 2016-2017 school year:

BG High School Band to Orlando, Florida from December 27, 2016 through January 2, 2017. All Costs will be paid through a combination of fund-raisers, student-borne payments, band booster payments, scholarships and donations; liability insurance via Noteworthy Tours, Inc. No General Fund dollars will be used to fund student participation. Instructor: Bruce Corrigan

Roll Call: Ayes: Cernkovich, Hakel, Scholl, Walker, Whipple
Nays: None Motion carried.

10682 It was moved by Cernkovich, seconded by Scholl to approve a "Charter School Funding Resolution"

CHARTER SCHOOL FUNDING RESOLUTION

WHEREAS, Ohio must fund charter schools in a way that does not penalize local public schools; and
WHEREAS, children in local public schools should not be deprived of precious resources while children in charter receive the resources they need; and
WHEREAS, any method of funding charter must take into account its impact on the more than 90% of Ohio public school students who are not in charters, as well as the needs of those who do attend charters; and
WHEREAS, the state provides \$ 1,663.42 in per-pupil state-share funding to Bowling Green City School District, but deducts at least \$ 2200.00 from Bowling Green City School District's state funding for each student that enrolls in a charter school; and
WHEREAS, charter school enrollment represents only 2.6 % of the student population in Bowling Green City School District, but charter school funding deductions will account for 3.4 % of total state foundation funding received by the district; and
WHEREAS, local taxpayers must subsidize the difference between the per-pupil state-share received by the district and the higher per-pupil charter school payment deducted by the state, and/or, such costs are borne by district students through reductions in educational services and higher fees; and
WHEREAS, the continual shift towards asking more of the local taxpayer is exacerbated by local school funding subsidies made to the charter school industry; and
WHEREAS, Ohio is one of only two states in the nation that does not allow the state department of education to know the identity of the student associated with Statewide Student Identifier (SSID) numbers in order to prevent fraud, abuse and/or mistakes in per-pupil payments to charter schools and deductions from school districts; and
WHEREAS, the Ohio Department of Education (ODE) has raised concerns about the increasingly common practice of creating duplicate and/or multiple Statewide Student Identifier (SSID) numbers for the same student in the Education Management Information System (EMIS), which can result in duplicate and/or multiple payments to charter schools unless discovered and corrected; and
WHEREAS, the Auditor of State has testified before the Ohio General Assembly regarding the lack of safeguards in Ohio's charter school funding and reporting system, stating that as "amply demonstrated over the past several years, the 'honor system' used in Ohio is open to abuse," noting that "during interviews, we have discovered that schools will often generate a new SSID for a student when they have difficulty finding that student's previously assigned SSID;" and
WHEREAS, Ohio law allows a charter school to act a lower standard for student residency verification and documentation than is required by the school districts from which the charter school seeks per-pupil school funding deductions; therefore,

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BE IT RESOLVED that we urge the Ohio General Assembly to directly fund charter schools in the amount of the full per-pupil charter school payment and stop including charter students in a school district's funding and deducting from it; and

FURTHER, BE IT RESOLVED that in the alternative, we urge the Ohio General Assembly to limit the per-pupil charter school deduction to the actual per-pupil amount the school district has received from the state, with any additional dollars needed to meet the established per-pupil funding for charter school students to be provided through a separate state budget line-item specifically for charter schools.

FURTHER, BE IT RESOLVED that we urge the Ohio General Assembly to change existing law to allow ODE to have access to names of students, with necessary privacy protections consistent with federal law, and require ODE to generate statewide school reports by student name and SSID number so that the state can analyze and cross-check the timing of student withdrawals and subsequent enrollments against EMIS data for completeness and accuracy.

FURTHER, BE IT RESOLVED that we urge the Ohio General Assembly to set a statewide standard for documentation required by charter schools to verify student residency and require such documentation to be provided to the student's school district of residency before initiating a per-pupil charter school deduction from that district.

Roll Call: Ayes: Hakel, Scholl, Walker, Whipple, Cernkovich
Nays: None Motion carried.

10683 It was moved by Hakel, seconded by Cernkovich to designate Walker as President Pro tem for the January 2016 Organizational Meeting scheduled for 8:30 a.m. on Tuesday, January 5, 2016 at the Administrative Offices, 137 Clough Street, Bowling Green, Ohio.

Roll Call: Ayes: Scholl, Walker, Whipple, Cernkovich, Hakel
Nays: None Motion carried.

Remarks were made by Dr. Cernkovich and Mrs. Hakel as they leave the Board.

10684 It was moved by Cernkovich, seconded by Walker to adjourn at 5:47 p.m.

Roll Call: Ayes: Walker, Whipple, Cernkovich, Hakel, Scholl
Nays: None Motion carried.

President

Attest: _____ Treasurer